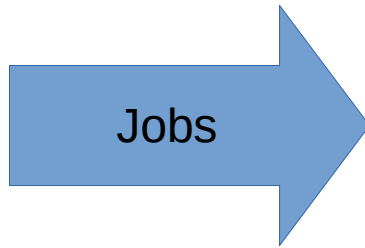
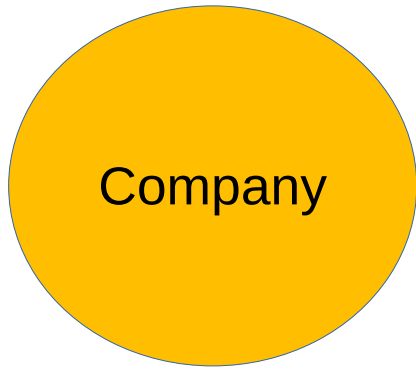
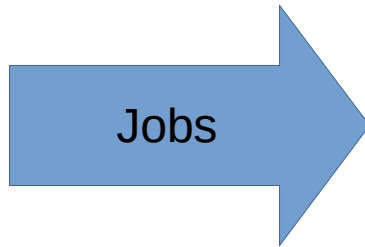
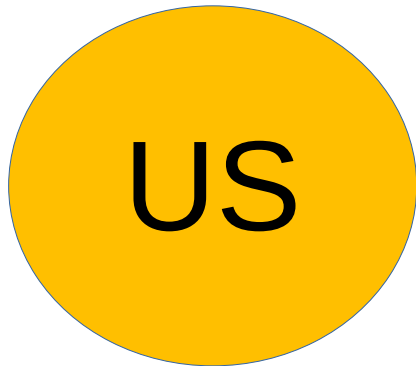


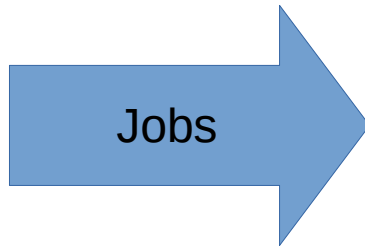
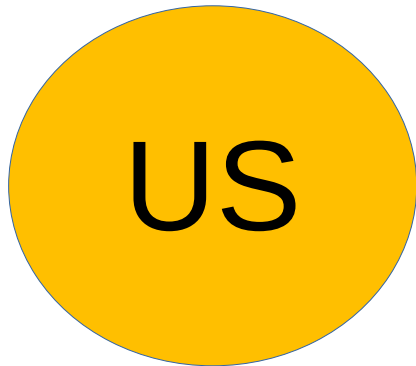
Outsourcing Terms



Outsourcing
 Work is done outside of Company
 - Can be within US or another country



Offshoring
 Work is done outside of US in another country
 - Can be employees of company or another company



Nearshoring
 Work is outside of US in another country but not far away, eg: Canada, Mexico
 - Can be employees of company or another company

Outsourced	+	Offshore	=	Yes	
Outsourced	+	Onshore (in US)	=	Yes	
Still in company	+	Offshore	=	Yes	
Near Sourced	+	Offshore	=	Yes	Can be outsourced or in company
In sourced (in company)	+	Offshore	=	Yes	